

BLUEDOOR

Title: Construction Worker, Construct

Job Status: Full Time

Hours of Work: 40 Hours/Week

Salary: \$50,000-\$60,000

Blue Door is a not-for-profit registered charitable agency governed by a volunteer Board of Directors. We have been an integral part of our community providing essential emergency shelter services since 1982. Blue Door's mission is to support people who are at risk of or experiencing homelessness to attain and retain affordable housing.

Job Summary:

Reporting to the Construction Supervisor, the Construction Worker performs activities and tasks to complete the construction job as well as supports the coaching and instruction to the program participants. The incumbent must possess strong customer service skills and be willing to operate in high stress environments and possess the ability to complete jobs with a high level of quality and timeliness.

Responsibilities:

- Coordinate with the Construction Foreperson and Construction Supervisor and support staff to ensure projects are completed timely, with high-quality workmanship.
 - Be willing to take regular feedback and coaching while promoting a positive morale and work environment.
 - Provide oversight and development of program participants through regular feedback and coaching.
 - Ensure all tools and equipment are in working order and proper inventories are kept.
 - Utilize strong practices in equipment operation, proper safety, and removal procedures.
 - Takes part in specific tasks, such as setup of equipment, completion of work, and removal and clean-up of job sites.
 - Assist staff and supervisors in all job-related activities.
 - Maintains best practices and safety procedures.
 - Promote a safe working environment, including taking part in regular tool-box meetings.
 - Report any unsafe work practices and take part in any necessary reporting and corrective actions.
 - Help to correct any unsafe work condition or practice.
 - Maintains project records and communicates to Foreman when supplies and materials are needed.
 - Ensure safety procedures are developed and followed for operation of all equipment.
 - Ensure that required personal protective safety equipment is always used.
 - Always maintains good housekeeping to ensure a safe and non-cluttered worksite.
 - Works under time constraints to meet specific timelines.
- Follow and help enforce all aspects of the Construct Health & Safety Policy to all relevant stakeholders.

Respect and Professionalism

- Maintain professionalism in the workplace.
- Working cooperatively alongside and supporting team members and departments.
- Adherence to the mission, vision, policies, and procedures of the agency.
- Able and willing to promote harm reduction practices in accordance with core standards.
- Attend internal staff meetings and staff training as required.
- Maintain the confidentiality of all client and agency information.
- Utilizes effective conflict resolution skills in accordance with (Crisis Prevention Intervention (CPI) training.
- Fosters positive and appropriate relationships with clients, colleagues, community partners and volunteers.
- Provides referrals and follow-up as necessary.
- Meets with manager on a regular basis and participates in completion of annual performance evaluation.

Occupational Health and Safety

- All employees are responsible for carrying out work in a way that does not adversely affect their own health and safety or that of others.
- All employees shall learn and understand health and safety policies and procedures and comply with them.
- Must be able and willing to work with a flexible schedule.

Qualifications:

- 2+ years experience in the construction field as a foreperson/foreman or supervisor
- Experience with residential experience.
- Experience with Commercial experience is considered an asset.
- Strong understanding and interpretation of construction drawings
- Vulnerable Sector Screening
- Valid Drivers license, clean drivers abstract.

We are always working towards continued improvements with the hope of creating and fostering a work culture where people want to be and see the impact of their work.

Blue Door is committed to the development of a staff and leadership team that reflects the incredible diversity of the communities we serve. We promote the principles of intersectional anti-racism and anti-oppression and adhere to the tenets of the Ontario Human Rights Code. We both welcome and encourage applications from members of groups with historical and/or current barriers to access and equity, including Indigenous, Black, and racialized people, members of 2SLGBTQIA+ communities, people with disabilities, and people with lived experience of homelessness. Blue Door is a unionized work environment.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and Blue Doors AODA Policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

All applications will be reviewed as received, and interviews will begin for qualified candidates as soon as possible. The position may be filled before this job posting ends. Only candidates selected for an interview will be contacted. Please submit a cover letter and resume to hr@bluedoor.ca